

## Q: What can we do to make sure we do not breach our capital requirement?

Firms should work to minimise the risk of breaching their capital (or "Own Funds") requirement; processes that are operated to minimise other risks faced by the business would serve to reduce the risk of a breach in the Own Funds requirement, including:

- Policies and procedures that address regulatory requirements should be clearly documented in the firm's compliance framework, specifically the Compliance Manual. See Compliance Arrangements Guide 2: Developing a Compliance Manual
- Maintaining a strategic plan and associated financial forecast. Maintaining a three-year financial forecast on an ongoing basis, including stress-testing activities, will help the forecasting of the Own Funds requirement and Own Funds held. See **Applications** for Authorisation Guide 8: Financial forecast
- Carry out capital adequacy assessments on at least an annual basis and more frequently in the event of a substantial change in business model or circumstances
- Reporting management information to the Board that enables their oversight of the business, including Own Funds held and required (and forecast). See Governance Arrangements Guide 4: Management information reporting
- Managing the risk of capital shortfalls or breaches through the operation of the risk management framework, specifically through the inclusion of relevant risks in the Risk Register. See Risk Management Arrangements Guide 2: Risk management framework
- Clear allocation of responsibilities for the above areas. Responsibilities to be described in role-specific job descriptions; and
- Maintaining a capital 'buffer' might also be a sensible risk mitigation, especially considering the possibility of the FCA increasing the Own Funds requirement for a firm by 20% (however uncommon this has been to date).